

St. Andrew's By-The-Sea Episcopal Church								
2020 Estimated Actuals and 2021 Adopted Budget (with prior year actuals)								
	2016	2017	2018	2019	2020	2020	2021	
	Actual	Actual	Actual	Actual	Approved Budget	Estimated Actuals	Adopted Budget	2021 coments
<b>Revenues:</b>								
Loose plate offerings	21,532	25,318	22,613	24,818	23,000	8,000	11,500	Highly affected by COVID
Unpledged offerings	32,415	49,426	37,450	59,058	45,000	48,000	-	for budget included with pledges on next line
Pledge payments - current year	290,360	287,316	297,902	271,657	280,000	280,000	348,000	\$ 328,000 2020 estimate + \$ 20,000 increase
Prior year pledges	-	5,950	4,400	4,000	4,000	6,265	4,000	
Gain/loss/cost of stock sales	(847)	(392)	41	(408)	-	(364)	-	
Interest income	1,153	1,618	3,294	4,920	3,300	3,100	300	CD interest rates plummeted
Building use contribution	3,590	5,570	9,255	4,550	5,000	1,400	5,000	more wedding income; Brotherhood meetings
Miscellaneous	-	1,589	-	(12)	-	27,780	-	PPP in 2020
<b>Total Revenues</b>	<b>348,203</b>	<b>376,395</b>	<b>374,955</b>	<b>368,583</b>	<b>360,300</b>	<b>374,181</b>	<b>368,800</b>	
<b>Expenses:</b>								
<b>Salaries and benefits:</b>								
Rector salary and housing	84,864	86,859	56,906	-	50,627	49,481	102,520	budgeted 2.5% increase 1/2 year
Rector FICA	6,336	6,529	4,353	-	3,873	3,787	7,843	
Rector pension	16,816	17,124	11,447	-	9,810	10,675	19,865	
Rector travel	7,318	7,966	5,195	-	3,600	2,000	3,600	Nathan not requesting reimb for local bus miles
Rector continuing education	1,000	999	551	175	600	600	1,200	
Rector business expenses	731	1,173	1,168	-	600	600	1,200	
Rector health and life insurance	3,611	3,978	3,379	232	8,000	13,428	27,380	est premium \$ 1,615 plus \$ 500 HSA plus life
Interim Rector salary and housing	-	-	17,956	53,340	26,028	26,028	-	
Interim Rector travel	-	-	1,200	2,510	1,000	282	-	
Rector search/moving expenses	-	-	-	8,146	10,000	6,457	-	
Youth Director/Christian Ed Director	3,403	750	-	-	-	-	-	
Music Director Salary	18,400	18,940	18,940	19,373	19,783	19,783	20,171	2% increase
Office administrator salary	16,996	20,870	20,916	24,856	24,800	23,000	24,800	increase hourly from \$ 16.27 to \$ 16.75
Lay employee pension	3,339	4,043	3,956	3,985	4,492	3,178	4,492	
Bookkeeper salary	21,000	24,050	24,050	24,600	25,115	12,315	25,115	this position is currently vacant; plan to fill in 2021
Staff payroll taxes	4,539	5,250	5,950	6,339	6,441	5,324	6,494	
Supply Clergy	2,835	2,355	2,218	-	3,000	750	3,000	
<b>Total Salaries and Benefits</b>	<b>191,188</b>	<b>200,886</b>	<b>178,185</b>	<b>143,556</b>	<b>197,769</b>	<b>177,688</b>	<b>247,680</b>	
<b>Membership:</b>								
Orientation/integration	510	81	43	-	500	500	500	
<b>Total Membership</b>	<b>510</b>	<b>81</b>	<b>43</b>	<b>-</b>	<b>500</b>	<b>500</b>	<b>500</b>	
<b>Communications:</b>								
Convention	1,100	870	1,160	1,112	1,500	1,455	750	2021 convention virtual
Website communications	645	528	528	2,196	2,700	3,094	600	annual estimated fee

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Advertising	617	576	74	-	600	-	600	
<b>Total Communications</b>	<b>2,362</b>	<b>1,974</b>	<b>1,762</b>	<b>3,308</b>	<b>4,800</b>	<b>4,549</b>	<b>1,950</b>	
<b>Parish Life:</b>								
Parish Activities/outings	744	1,560	1,241	1,082	2,500	1,000	2,500	
<b>Total Parish Life</b>	<b>744</b>	<b>1,560</b>	<b>1,241</b>	<b>1,082</b>	<b>2,500</b>	<b>1,000</b>	<b>2,500</b>	
<b>Youth and Children:</b>								
Youth Sunday School	75	1,128	1,189	605	1,200	200	1,200	
Vacation bible school	415	338	503	425	500	-	500	
<b>Total Youth and Children</b>	<b>490</b>	<b>1,466</b>	<b>1,692</b>	<b>1,030</b>	<b>1,700</b>	<b>200</b>	<b>1,700</b>	
<b>Adult Education:</b>								
ECW/Weekly Bible Study	110	110	110	110	200	(58)	200	
Adult education/Sunday School	457	359	663	-	700	200	700	
<b>Total Adult Education</b>	<b>567</b>	<b>469</b>	<b>773</b>	<b>110</b>	<b>900</b>	<b>142</b>	<b>900</b>	
<b>Outreach:</b>								
Diocesan pledge	30,000	32,000	33,000	37,639	37,496	37,496	36,858	10% of 2019 income
Rector discretionary fund	2,400	2,400	1,600	-	1,200	1,200	2,400	
Local missions/activities	2,933	3,000	3,000	3,000	3,000	3,000	3,000	
<b>Total Outreach</b>	<b>35,333</b>	<b>37,400</b>	<b>37,600</b>	<b>40,639</b>	<b>41,696</b>	<b>41,696</b>	<b>42,258</b>	
<b>Worship:</b>								
Altar Guild	1,281	1,000	1,406	830	1,000	1,000	1,000	
Music/Choir	2,373	1,904	1,693	1,852	2,000	1,500	2,000	
Acolytes	-	-	-	-	350	150	350	
Pastoral care	-	138	-	-	250	250	250	
Supply Organist	200	1,200	1,200	1,700	1,200	250	1,200	
<b>Total Worship</b>	<b>3,854</b>	<b>4,242</b>	<b>4,299</b>	<b>4,382</b>	<b>4,800</b>	<b>3,150</b>	<b>4,800</b>	
<b>Operations-Administration</b>								
Office supplies	3,328	2,771	3,686	2,988	3,800	2,000	3,000	
Telephone/internet	5,387	5,556	2,610	1,972	2,280	2,693	3,000	introductory rate ended
Computer hardware/software	1,278	3,345	100	288	1,000	1,000	1,000	
Audit	591	578	529	534	800	483	600	
Canvass/Stewardship	351	54	200	165	350	350	350	
Miscellaneous	109	438	98	398	200	200	200	
Postage	976	961	978	902	1,000	1,000	1,000	
Computer software support	5,189	5,943	7,136	7,193	7,500	7,266	7,500	
Copier expense	3,648	4,171	4,654	6,026	6,000	4,000	5,000	

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<b>Total Operations-Administration</b>	20,857	23,817	19,991	20,466	22,930	18,992	21,650	
<b>Operations-Facilities</b>								
Building maintenance	20,391	23,346	23,944	21,053	24,000	27,000	24,000	
HVAC replacements	2,700	13,680	-	9,885	8,000	5,000	-	\$ 7,267 available in restricted fund
Grounds upkeep (Clean Cut)	1,823	3,510	1,375	3,846	2,500	2,000	2,500	
Gardens upkeep	585	461	196	568	750	-	750	
Power and water	19,791	18,921	25,180	21,211	25,000	20,000	22,000	
Church insurance	24,460	26,713	29,041	29,558	30,000	30,000	30,000	
Facilities supplies	3,930	3,826	2,262	3,058	3,750	2,000	3,250	
COVID related expenses	-	-	-	-	-	-	3,000	
Part-time Sexton	13,260	13,460	13,880	14,040	14,502	14,502	14,789	2% increase
<b>Total Operations-Facilities</b>	86,940	103,917	95,878	103,219	108,502	100,502	100,289	
<b>Total Expenses</b>	342,845	375,812	341,464	317,792	386,097	348,419	424,227	
<b>Net Income</b>	5,358	583	33,491	50,791	(25,797)	25,762	(55,427)	
<b>Transfers</b>								
Prior year excess carried forward	-	-	-	-	15,797	-	-	
Overhead allocation from Pre-School	-	-	-	10,000	10,000	10,000	10,000	
<b>Total Transfers</b>	-	-	-	10,000	25,797	10,000	10,000	
<b>Income After Transfers</b>	5,358	583	33,491	60,791	-	35,762	(45,427)	
								<b>SHORTFALL TO BE FUNDED FROM OPERATING RESERVES</b>
								Operating reserves 1/1/20 99,150
								Estimated 2020 surplus 35,762
								Estimated operating reserves 12/31/20 134,912
								Please see separate document - 2021 Budget Facts